



Terms and Conditions of Use of the Workplace Instructor Network Website

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1.0 Introduction & General Terms

- 1.1 Access to this Website and the use of information on it is subject to these Terms and Conditions of Use. You should carefully read these Terms and Conditions of Use. By proceeding further, you will be deemed to have accepted them. If you do not accept the Terms and Conditions of Use stated here, you are not permitted to use this Site.
- 1.2 This Site is operated from Ireland by Workplace Instructor Network (WIN), 2 Lyncon Court, Snugborough Business & Technology Park, Blanchardstown, Dublin D15 FP20, Ireland.
- 1.3 Workplace Instructor Network may revise these Terms and Conditions of Use at any time by updating this posting. You agree to visit this page periodically to review the Terms and Conditions of Use, because they are binding on you and each time you use this Website you agree to be bound by the current Terms and Conditions.
- 1.4 If you are a Workplace Instructor Network registered user, these Terms and Conditions of Use are in addition to and not in substitution for the terms and conditions applicable to your Workplace Instructor Network account. Access to this website does not make you a customer of Workplace Instructor Network.
- 1.5 Please be aware that by accessing the website through an individual page instead of the homepage www.winireland.ie, you may not see important information containing legal or important information.

2.0 Definitions

For the purposes of this Policy:

- 2.1 'WIN' means Workplace Instructor Network, the body corporate under Irish law, registered by Safety Solutions Group Limited with the Companies Registration Office;
- 2.2 'WIN service' means the service offered by Workplace Instructor Network, designed to provide access to a network of certified instructors for workplace-based training;
- 2.3 'you' or 'your' means the person accessing this Website;
- 2.4 'WIN Website' and 'Website' mean this website, being a website accessible at www.workplaceinstructornetwork.ie;
- 2.5 'WIN Data Protection Policy' and 'Data Protection Policy' means the WIN statement of practice as regards to the privacy and security of your information when accessing and/or using the WIN service, the WIN Website or any of the features of the Website.

3.0 Governing Law

- 3.1 The WIN website, and all information and content appearing on this Website, is provided and shall be construed in accordance with the laws of Ireland. Any disputes or claims arising out of, in relation to or in connection with, the use of this Website or the information and content on this Website shall be determined by the Courts of Ireland in accordance with Irish law and you consent to the Courts of Ireland having exclusive jurisdiction to resolve any such dispute or claim.
- 3.2 The information on this Website is intended for and is aimed at residents of Ireland and the United Kingdom who are over 18 years of age. It should not be used in any state or jurisdiction where accessing, distribution or the use of such information is prohibited. If you are unsure as to legality of accessing or using this Website, you should not proceed any further.

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4.0 Accuracy of the Information

- 4.1 The information contained on this Website is continuously up-dated. While WIN are careful to ensure that all information is accurate, up to date and complete, WIN do not make or give any representation, warranty or undertaking as to the lawfulness, reliability, timeliness, accuracy and completeness of the contents of this Website. WIN, its directors, employees and agents disclaim any liability for loss including but not limited to profit, income, loss of data and losses from claims from third parties or consequential losses which may be caused by your reliance or use of any information contained on this Website.
- 4.2 The use of this Website and the information contained on it are entirely at your own risk and WIN do not warrant that the use of this Website or any material on it will not cause damage to property, including without limitation computer virus infection or loss of data.

5.0 Copyright and Intellectual Property

- 5.1 Copyright in this site and the information set out on it belongs to WIN and may not be copied, transmitted or reproduced without prior consent. All intellectual property rights and other rights in connection with the contents (including without limitation, information, graphics, software, text, images, trademarks, service marks, trade names and logos) of this Website are vested in WIN or its licensors.
- 5.2 Reproduction of any part of the contents in any form is prohibited other than in accordance with the express permission of WIN.
- 5.3 Unauthorised use of the contents of this Website may infringe or violate copyright, trademark and other laws.

6.0 Modifications and Amendments to this Website

WIN reserve the right to amend without notice at any time the content of this Website and the information contained therein, including these Terms and Conditions of Use and the WIN Data Protection Policy.

7.0 Availability of Service

WIN may at any time and without any liability to you, modify, suspend or discontinue this Website or any content or information contained thereon, with or without notice, for any valid technical, operational or commercial reason.

8.0 Prohibited Use of this Website

You agree not to use this Website or cause or permit any information or content to be used:

- i. For any illegal or improper purpose. If WIN deem a purpose to be improper, WIN may in those circumstances take such steps as WIN deem appropriate;
- ii. So as to jeopardise or prejudice the operation, quality or integrity of this Website or the information or content contained therein, or the operation, quality or integrity of any telecommunications network or to infringe the copyright of WIN;
- iii. To harvest or otherwise collect information about others, including e-mail addresses, without their consent;
- iv. To distribute, download, upload or transmit any material which contains viruses, trojan horses, worms, time bombs, cancelbots, or any other harmful or deleterious programs;

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- v. Contrary to the terms and conditions of any Internet Service Provider whose services you may use.

9.0 General Disclaimer and Indemnity

- 9.1 WIN is not accountable for and do not accept any liability or responsibility for any loss, damage (including without limitation, incidental, punitive, exemplary, special or consequential damages, loss of profit or damages resulting from lost data or business interruption) or expense resulting from:
 - i. Using the information and contents of this Website whether with or without authorisation;
 - ii. Relying on the information and contents of this Website, whether downloaded or not;
 - iii. The performance, operation, functionality, non-performance, unavailability, inaccessibility, or corruption of this Website;
 - iv. Communicating with us or transmitting instructions to us over the internet via this Website.
- 9.2 You agree to indemnify and hold WIN harmless, without limitation, against any and all claims, loss, damage, liability, costs or expenses suffered or incurred by WIN related to or arising as a result of any infringement or breach by you of the Website terms and conditions including these Terms, WIN Data Protection Policy and/or the terms and conditions of any social media network provider.

10.0 Security

- 10.1 The use of this Website is entirely at your own risk and WIN do not warrant that use of this Website or material downloaded from this Website will not cause loss or damage of any nature, including but not limited to your property, loss of business revenue or profits, goodwill or any type of financial loss, direct or indirect, howsoever arising as a result of use of the Website.
- 10.2 You are advised that information transmitted by electronic mail over the internet may not be secure, remain confidential or be delivered correctly. Electronic mail may also be corrupted and is liable to interference from third parties. WIN is not accountable, liable or responsible for the accuracy or reliability of messages sent or received by email over the internet in connection with this Website.
- 10.3 Never disclose your login or other details in response to any unsolicited request. It is your responsibility to ensure that you keep your personal login details safe. You should never disclose data over the internet unless you have satisfied yourself as to the security of the related technology/encryption.
- 10.4 A variety of security measures are used to assist in maintaining the confidentiality of your personal information. Your personal information is stored behind firewalls and other security controls and is only accessible by a limited number of people who are required to keep the information confidential.

11.0 Data Protection

- 11.1 WIN may collect and store certain personal data about you. This data will be used to provide the service applied for. Further information on how WIN collects and utilises personal data in relation to the WIN service and the WIN Website are contained in the WIN Data Protection Policy.
- 11.2 The WIN Data Protection Policy sets out in detail how WIN may use your personal data and our obligations pursuant to the General Data Protection Regulation (GDPR) EU 2016/679. Should there be any conflict between these Terms and Conditions of Use and the Data Protection Policy, the Terms and Conditions of Use shall prevail.
- 11.3 Collecting or otherwise processing information about others from the Website, with or without their consent, may leave you subject to the General Data Protection Regulation (GDPR) EU 2016/679.
- 11.4 Safety Solutions has appointed an External Data Protection Officer (DPO) responsible for overseeing data protection compliance. The eDPO can be contacted at dpo.safetysolutions@blackfootuk.com.

12.0 Cookies

This Website uses a cookie to facilitate the login function. You can at any time set your browser or mobile device settings to reject cookies. This may, however, affect your ability to use the WIN service or this Website.

13.0 General

- 13.1 If any provision of these Terms and Conditions of Use is found to be invalid by any court having competent jurisdiction, the invalidity of such provision shall not affect the validity of the remaining provisions of these Terms and Conditions of Use, which shall remain in full force and effect.
- 13.2 No waiver of any term of these Terms and Conditions of Use shall be deemed a further or continuing waiver of such term or any other term.
- 13.3 In these Terms and Conditions of Use the headings are for convenience only and shall not affect the interpretation of the Terms and Conditions of Use. Words denoting the singular include the plural and vice versa and words denoting any gender include all genders. References to any legislation include references to that legislation as amended or re-enacted from time to time.
- 13.4 Any attempted access to this Website or attempted use of the information contained therein is subject to these Terms and Conditions of Use.
- 13.5 If you violate any of these Terms and Conditions, your permission to use this Website and the contents and information on this Website automatically terminates and you must immediately destroy any unauthorised copies you have made of the contents and information on this Website.

Signed: 

Date: 8th April 2026

Adrian Jackson
Managing Director